



## RISE TOGETHER - MAY 16, 2023

### SPOTLIGHT ON THE FOUR CS

#### Spotlight On the Four Cs: Building a Culture of Excellence

It's an exciting time for the department as we work toward being the premier recreation and parks department in the country. We want to operate at the highest levels. And in many cases, we are! And we're expanding focus on other areas so we can do even better.

To support our aspiration, we're creating a culture of excellence. Excellence in programming. Excellence in service delivery. Excellence in park and facility design. And excellence in supporting our staff who make it all possible.

While we remain committed to our mission and the core work of the department, what we focus on shifts to respond to the changing needs of our community. At this moment in time, our culture of excellence is defined by what we're calling the four Cs.

- **CAPRA:** We're working on CAPRA accreditation to ensure and demonstrate our policies, processes and procedures are optimal.
- **Conservation:** Nature is core to our mission, and we are a leader in preserving, protecting and pollinating – or growing – our natural environment.
- **Celebration:** We recognize success, and celebrate the people, partnerships and programs that drive our department forward.
- **Communication:** We foster transparent, open communication to ensure we're engaging with every member of our team in a way that's meaningful to them.

Building a culture of excellence benefits our residents by ensuring they have access to the best programs and  receive service from the best staff in the industry.

And it benefits you! When you work for an organization focused on excellence, you not only are positioned to do your best work, you work in an environment that's committed to your success.

Over the coming months, watch for more information about how we're focusing on the four Cs. We'll be sharing stories about how this focus benefits our community, our environment and our staff.

## NEWS AND INFORMATION

### A BUSY WEEKEND

We're hosting a lot of great events this weekend! If you're not working at an event, stop by a pool open house, the season's first Cap City Experience and more. Check out the events calendar for more information.

### DIGITAL DISPLAYS BRING NEWS TO YOU

Three new video displays at 1533 and 1111 connect staff with the news and information that's shared in the newsletter. These locations were selected because they are in staff-only areas. If you're on the go, check out the screens and scan the QR code to access more information!

### HELP GUIDE THE DEI COMMITTEE'S WORK

Share your opinion with the DEI Committee by filling out this quick [online survey](#). Your input is valuable, and it will help shape the committee's work. Do you want to see the DEI Committee organize events? Let them know!

5/22/2023

S	M	T	W	T	F	S
30 ●	1 ●	2 ●	3 ●	4 ●	5 ●	6 ●
7 ●	8 ●	9 ●	10 ●	11 ●	12 ●	13 ●
14 ●	15 ●	16 ●	17 ●	18 ●	19 ●	20 ●
21 ●	22 ●	23 ●	24 ●	25 ●	26 ●	27 ●
28 ●	29 ●	30 ●	31 ●	1 ●	2 ●	3 ●

April 21

All day

OLEKSII KOVAL EXHIBITION

All day

YOUTH SOCCER 23/24 LEAGUE REGISTRATION

All day

ADULT VOLLEYBALL LEAGUES - SUMMER I SESSION REGISTRATION

All day

ADULT BASKETBALL LEAGUES - SUMMER I SESSION REGISTRATION

SHARE YOUR THOUGHTS!

# What excites you about coming to work every day?

kfrancisapr@gmail.com [Switch account](#)

Not shared

\* Indicates required question

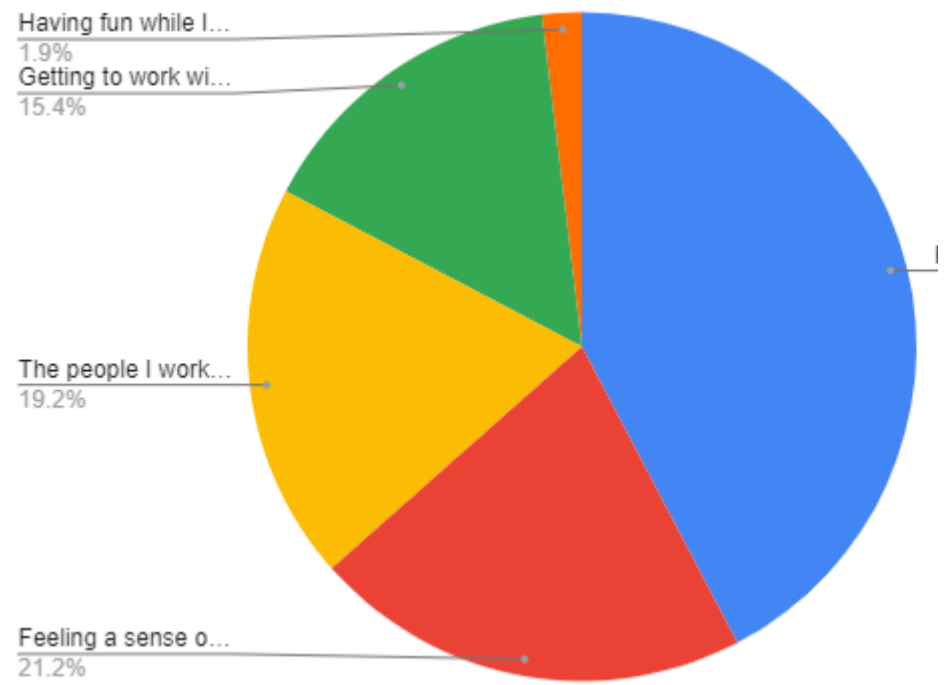
What excites you about coming to work every day? \*

- Knowing I'm serving our community
- Having fun while I'm at work
- The people I work with
- Feeling a sense of accomplishment when I complete a project
- Getting to work with people in the community

Submit

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## LEADERSHIP UPDATE

Rise Together Leadership Update - May



# STAFF SPOTLIGHT

## SUE HOWSON

She/Her/Hers



### Section

Clinical Manager at COAAA

### Length of Employment

21 years

### Favorite aspect of Columbus Recreation and Parks?

It is a privilege to have a job with meaning which helps others. I also love the growth mindset at COAAA.

### Favorite project that you have worked on?

I love projects that involve teamwork with a common goal. We all learn from each other in the process.

### Favorite ice cream flavor?

Graeter's black raspberry chip

### What is your favorite book or movie?

I love The Wizard of Oz. There's no place like home.

### What is one piece of advice you have?

Engage with others, especially during the challenging times, and practice gratitude.

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### Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

# CELEBRATIONS

## MAY BIRTHDAYS

### Admin

- None

### Business Services

- Anthony Brodie 05/3
- Jamie Schlichting 5/17
- Olivia French 5/22

### COAAA

- Arcelia Herrera 5/1
- Stacy Penhorwood 5/2
- Hilda Lyatuu 5/3
- Caitlin Spore 5/3
- Dawn Bartley 5/4

### Community Centers

- Daylon Humphries 5/1
- Lawanna Mcclendon 5/1
- Katie Barrett 5/2
- Armani Skipper 5/4

- Emilie Busch 5/5
- Melanie Anderson 5/5
- Jamie Violet 5/5
- Edith Thornburg 5/7
- Kypkenya Marshall 5/8
- Berrie Mabins 5/9
- Kendra Gloyd 5/10
- Brittany Kunkler 5/11
- Erika Cowles-West 5/13
- Andrew Haggard 5/15
- Souhaila Rtoubi 5/15
- Miranda Wagnitz 5/15
- Randy Waddell 5/18
- Vidya Padinjattukaranarayanan 5/20
- Angeline Renner 5/21
- Merri Edwards 5/22
- Melanie Massey 5/24
- Joseph Shaner 5/24
- Maxwell Young 5/25
- Angie Barker 5/26
- Philip Rollins 5/26
- Erin Hirsch 5/27
- Georgia Shepard 5/28
- Jonda Clemings 5/28
- Dawn Apparicio 5/29
- Alexander Deleon 5/29
- Brenda Fields 5/4
- Brianna Wendell 5/4
- Heather Corson 5/5
- Charissa Muhammad 5/6
- Ryan Hicks 5/6
- Jada Sanders 5/7
- Linda Green 5/7
- Michael Morgan 5/8
- Jazalyn Rivas 5/8
- Maiya Woods 5/8
- Jeremiah Miller 5/9
- Assante Childs 5/9
- Ambrosia Lamarr 5/9
- Jeff Schirtzinger 5/10
- Kimberly Confar 5/11
- De'Marcus Green 5/11
- Brent Ward 5/13
- Trinity Mcclure 5/14
- Noor Ahmed 5/14
- Kimora Perkins 5/14
- Journey Dorton 5/17
- Savannah Dorton 5/17
- Kara Johnson 5/18
- Jennie Robson 5/20
- Larry Boyd 5/20
- Michael Harper 5/20
- Holly Wetmore-Kemeter 5/20
- Darius Lewis-Hayes 5/20
- Brenna Forrest 5/21
- Darrin Mcelroy 5/22
- Karese Shoffner 5/24
- Ashley Brown-Manley 5/25
- Daymond Ayers 5/25
- Bryan Rarick 5/26
- Jeffrey Leland 5/27
- Tala Kanani 5/27
- Vincent Sackeyfio 5/27

- Sharri Patterson  
5/29

### Community Relations

- Keiana Mitchell 5/9

### Parks and Facility

#### Operations

- Frances Mccallister  
5/2
- Austin Brachok 5/2
- Phillip Reeb 5/4
- Earl Hawkins 5/5
- Aurius Calloway  
5/6
- Paul Shaffer 5/7
- Isaac Perry 5/10
- Dan Underwood  
5/11
- Nathaniel Spear  
5/13
- Jason Ratai 5/19
- Benjamin Shannon  
5/19
- Christopher  
Haughey 5/22
- Sherri Brogan 5/26
- Gilbert Johnson  
5/28
- Chad Holt Jr 5/29
- Matthew Webb  
5/30
- Eduardo Serrano-  
Ortega 5/30
- Edward Hofmeister  
5/31
- Richard Stranges  
5/31

### Recreation Services

- Mackenzie Arens  
5/2
- Amelia Zamonski  
5/2
- Evette Cunningham  
5/2
- Cornelius Oatis 5/2
- Mandel Davis 5/3
- Joseph Morgan 5/4
- Roberta Tolliver  
5/4
- Betsy Crocker-  
Heimlich 5/6
- Mark Fulton 5/6
- Walden Hart 5/8
- Floyd Cisco 5/9
- Spencer Garrison  
5/10
- Hannah York 5/10
- Evelyn Smith 5/10
- Ellen  
O'Shaughnessy 5/12
- Derrick Martin 5/14
- Jesse Oddi 5/14
- Francisco Soto 5/16
- Margaret Loge 5/17
- Alma Peppers 5/18
- William Fort 5/18
- Raven Mckenzie  
5/18
- Delquan Black 5/19
- Spencer Hobson  
5/20
- Jonzell Ferrell 5/21
- Quincy Jenkins 5/21
- Rachael Fricke 5/25
- Danielle Parham  
5/26
- Kyle Skeele 5/27
- Kingston Hunt 5/27
- Solomon Hunt 5/27
- Matthew Wray 5/27
- Brady Hootman  
5/30

### Youth Development

- None

- Artis Cain-Jackson  
5/31

[To request your name be removed from the monthly list of birthdays, please fill out this form.](#) This form only needs to be filled out once.

# ARCHIVE

**2023**



**2022**



## NATURE

- [Nature](#)
- [Conservation](#)
- [Educational Gardens](#)
- [Nature Preserves](#)
- [Outdoor Recreation](#)
- [Parks](#)
- [Pollinator Gardens](#)
- [Trails](#)
- [Urban Forestry](#)

## WELLNESS

- [Wellness](#)
- [Aquatics](#)
- [Athletics](#)
- [CoGo Bike Share](#)
- [Fitness](#)
- [Food and Nutrition](#)
- [Therapeutic Recreation](#)

## CREATIVITY

- [Creativity](#)



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