



## RISE TOGETHER - APRIL 25, 2023

### WHAT'S HAPPENING?

#### New Conservation Team

- Conservation is core to the department's mission, and Columbus Recreation and Parks has offered many programs and hired expertise over the years. To further strengthen our commitment to conservation and leverage all of the great work taking place across the department, the director announced a new Conservation Team at the Earth Day Celebration at Linden Park on Saturday.
- Columbus relies on the department to be among the best in the country at applying evidence-based management to protect natural resources and provide quality outdoor experiences. The Conservation Team will prioritize equity, access, adventure and education to connect the people of our community with nature by bringing together three current functions:
  - Natural resource and asset management
  - Outdoor recreation and education
  - Field conservation

#### 5/1/2023

S	M	T	W	T	F	S
30 ●	1 ●	2 ●	3 ●	4 ●	5 ●	6 ●
7 ●	8 ●	9 ●	10 ●	11 ●	12 ●	13 ●
14 ●	15 ●	16 ●	17 ●	18 ●	19 ●	20 ●
21 ●	22 ●	23 ●	24 ●	25 ●	26 ●	27 ●
28 ●	29 ●	30 ●	31 ●	1 ●	2 ●	3 ●

#### April 21

All day

OLEKSII KOVAL EXHIBITION

All day

CULTURAL ARTS CENTER CLASSES - SESSION 3 START

All day

YOUTH SOCCER 23/24 LEAGUE REGISTRATION

- By aligning resources and leveraging the expertise across the department, we will be able to expand conservation efforts and the educational programs available to residents. Taking a coordinated, strategic approach to protecting safe, accessible greenspaces will ensure we're supporting a high quality of life for residents, something we need to prioritize as the City is expected to double in size in the coming decades.
- Watch the newsletter for regular updates about the new team and its efforts.

### **Inclusive Chat**

- The Office of Diversity and Inclusion will host the City's next "Inclusive Chat" on April 26 at 11:00 a.m via Webex. These listening sessions give City employees an opportunity to engage with each other and discuss how we move forward in creating a more inclusive culture within the City of Columbus. To add it to your calendar, [click here](#).

## DE&I UPDATE

- Today we are highlighting portions of Rental Service's Health and Wellness Service Provider Operator's Authorization policy:
  - *Permission, via an Operator's Authorization, will be issued to persons that require payment in exchange for health and wellness services*
  - *Activities that do not require participant payment will be permitted as an "event"*
  - *Authorization will be valid for one calendar year*
  - *Fees will be tiered for groups of 25 or less and groups of over 25*
    - *Annual Authorization for groups of 25 or less - \$250/year*
      - *Groups of 25 or less do not need to schedule each activity with Columbus Recreation and Parks Department*
    - *Annual Authorization for groups of more than 25 - \$500/year*
      - *Groups of more than 25 must schedule each activity with Columbus Recreation and Parks Department to avoid conflicts with other events/activities*
    - *Non-profit entities will receive a 20% discount for all fees*
    - *One time use Authorizations will be charged at 50% of annual license cost and follow the conditions above*
  - *Maps will be created for suitable use areas in specific parks as requests are processed*
  - *Authorization does not include access to designated rental facilities*
  - *Authorization will not act to reserve space; all areas in parks may be used on a first come/first served basis*
  - *No merchandise may be sold in conjunction with service provided*

- May not be used for “walk-up” business and participation. All activities must be scheduled in advance through operator’s website or other means off-site. Operator will not be permitted to solicit business within the park.
- To view the Health and Wellness Service Provider Operator’s Authorization policy in its entirety, [click here](#).
- Did you know that May is Jewish American Heritage Month and Asian American and Pacific Islander Heritage Month?
  - **Jewish American Heritage Month** is an annual recognition and celebration of Jewish Americans’ achievements and contributions of the U.S. President George W. Bush first proclaimed the month on April 20, 2006.
  - **Asian American and Pacific Islander Heritage Month** recognizes the contributions and influence of Asian Americans and Pacific Islander Americans to the history, culture, and achievements of the U.S. President George H. W. Bush originally designated May as Asian Pacific American Heritage Month in 1992, before being renamed to its current moniker on May 1, 2009.
  - The DEI Committee needs your feedback! Share your opinion with them by filling out a quick [online survey](#). Want to see a certain type of event? Let us know! Your input will help shape the work that we do.

# SHARE YOUR THOUGHTS!

## Favorite Outdoor Activity

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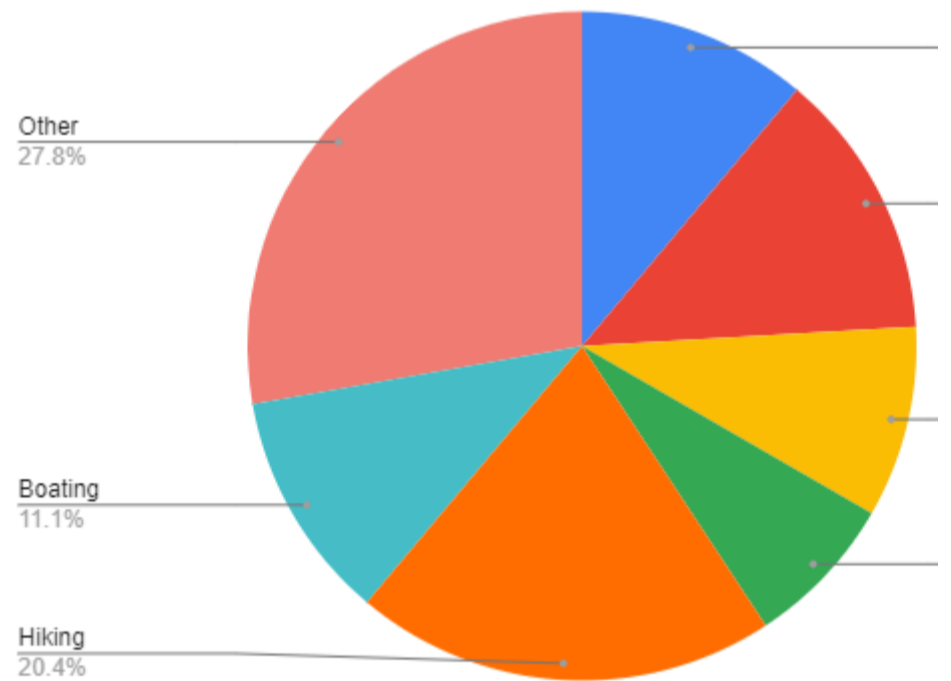
kfrancisapr@gmail.com [Switch account](#)

Not shared

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What’s your favorite outdoor activity?

- Biking
- Camping
- Fishing
- Hunting
- Hiking
- Boating
- Birding
- Other



Submit

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# LEADERSHIP UPDATE

Rise Together Leadership Update - April



Check back next week for a new leadership video update!

## STAFF SPOTLIGHT

### ERICA PARKS

She/Her/Hers



**Section**

Youth Development – Assistant Manager

**Length of Employment**

5 years

**Favorite aspect of Columbus Recreation and Parks?**

Community. I love being a resource for my communities, youth, parents and anyone that needs me.

**Favorite project that you have worked on?**

The resurfacing of the basketball court at Feddersen Community Center.

**Favorite ice cream flavor?**

Butter pecan

**What is your favorite book or movie?**

Movie – Love Jones

**What is one piece of advice you have?**

My advice is do it with heart. The heart of a servant can get tiresome, but remember your WHY!

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**Nominate A Coworker for the Staff Spotlight**

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

# CELEBRATIONS

## PROMOTIONS

### Admin

None

### Business Services

- Brad Barrett - promotion to Management Analyst II
- Olivia French, MAI, Strategic Planning (Promotion)

### COAAA

COAAA information will be included in the newsletter beginning in May!

### Community Centers

- None

### Community Relations

- None

### Parks and Facility Operations

- Matt Webb - promotion to full time Laborer

### Recreation Services

- Corrine Taylor - promotion to Events Coord Manager

### Youth Development

- Nicole Van Dine - promotion to Rec Admin Manager

[To request your name be removed from the monthly list of birthdays, please fill out this form.](#) This form only needs to be filled out once.

# ARCHIVE

**2023**



**2022**

