



RISE TOGETHER - MAY 23, 2023

SPOTLIGHT ON DE&I

POLICY ENSURES EQUITABLE ACCESS TO CONSTRUCTION PROJECTS

Design and Construction's [Standard Materials List and Building Materials Policy](#), which is updated by Strategic Planning, provides a systematic process to ensure products are equitably evaluated and that approved products are disseminated to relevant staff for inclusion on future work. This policy enables equal access to facility materials and provides a single department contact to facilitate this access. Additionally, this policy establishes a process for evaluating experimental features and new products.

UPCOMING IMPORTANT DATES

- **Pride Month-June:** A month dedicated to honoring the movement for LGBTQ+ rights and celebrating the LGBTQ+ culture and community. It began after the Stonewall riots, a series of gay liberation protests in 1969, and has since spread outside of the United States.
- **Caribbean-American Heritage Month-June:** Celebrates the achievements and contributions of Caribbean immigrants and their descendants living in the United States.
- **Juneteenth-June 19:** Commemorates the emancipation of enslaved African Americans. The name comes from combining "June" and "nineteenth." It is celebrated on the anniversary of the order, issued on June 19, 1865, proclaiming freedom for slaves in Texas.

CULTURAL CELEBRATIONS AROUND TOWN

- [Columbus Asian Festival](#): May 27, 11 a.m.-8 p.m. and May 28, 11 a.m.-6 p.m. at Franklin Park (1755 E Broad St., 43203)

English

▼ [xpo](#): May 27, 11 a.m.-11 p.m. and May 28, 11 a.m.-8 p.m. at Genoa Park (303 W Broad St, 43215)

- [Stonewall Columbus Pride March](#): June 17, 10:30 a.m. at Broad St. and High St.

SHARE YOUR OPINION

Share your opinion with the DEI Committee by filling out this quick [online survey](#). Your input is valuable and it will help shape the committee's work.

NEWS AND INFORMATION

HR UPDATES

Timesheets are Due Early This Week

- With the Memorial Day holiday approaching, please submit timesheets early this week. **Please note:** To ensure time is recorded properly, do not use a nickname on your timesheet.

Clarification on Personal Business Days

- Full-time staff receive three eight hour Personal Business Days annually; this time may be used in increments of four hours. AFSCME part-time staff receive six hours of leave annually; this time must be taken all at once.

5/26/2023

S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

April 21

All day

OLEKSII KOVAL EXHIBITION

All day

YOUTH SOCCER 23/24 LEAGUE REGISTRATION

All day

ADULT VOLLEYBALL LEAGUES - SUMMER I SESSION REGISTRATION

All day

ADULT BASKETBALL LEAGUES - SUMMER I SESSION REGISTRATION

All day

GENERAL CLASSES AND ACTIVITIES - SUMMER SESSION REGISTRATION

All day 

MOBILE PRODUCE MARKETS

All day

JERRY MYERS FIGHTERFIGHT MEMORIAL

May 26 @ 9:00 am - 4:00 pm 

SHARE YOUR THOUGHTS!

What excites you about coming to work every day?

kfrancisapr@gmail.com [Switch account](#)

Not shared

* Indicates required question

What excites you about coming to work every day? *

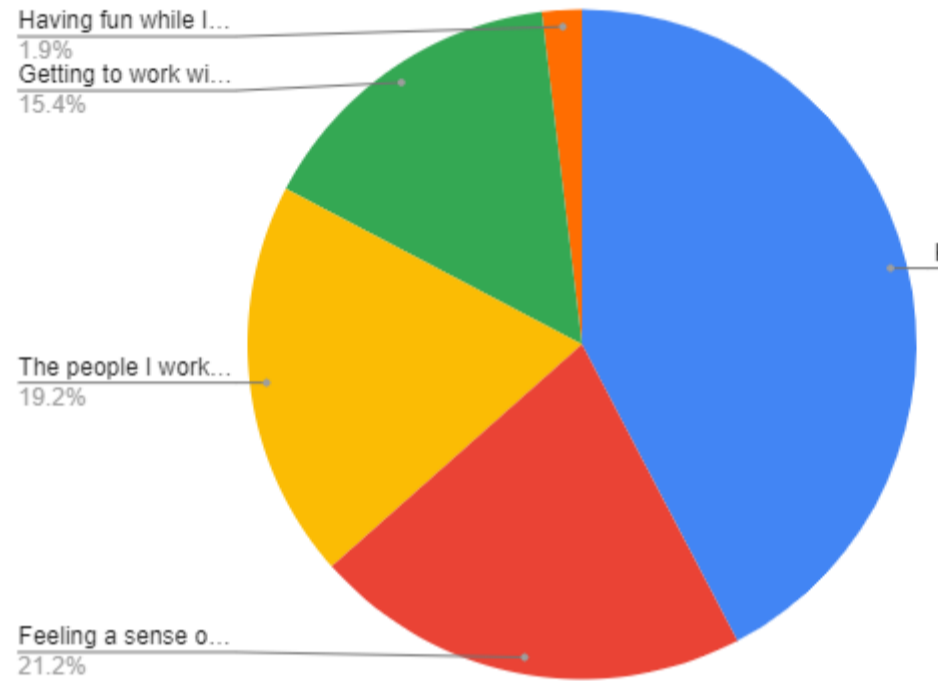
- Knowing I'm serving our community
- Having fun while I'm at work
- The people I work with
- Feeling a sense of accomplishment when I complete a project
- Getting to work with people in the community

Submit



GoogleForms

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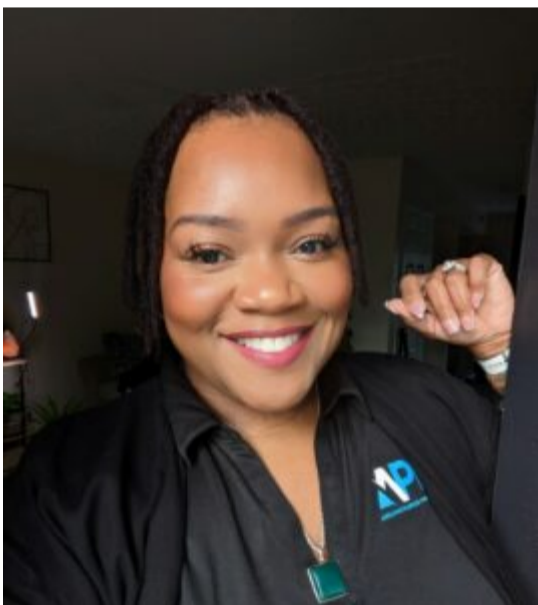


LEADERSHIP UPDATE

STAFF SPOTLIGHT

ERICA PARKS

She/Her/Hers



Section

Assistant Manager in APPS - Youth Development

Length of Employment

5 years

Favorite aspect of Columbus Recreation and Parks?

Serving my community and helping our city youth find employment and enrichment opportunities.

Favorite project that you have worked on?

This year it has been the hiring of youth for summer 2023.

Favorite ice cream flavor?

Butter pecan

What is your favorite book or movie?

Movie - *Love Jones*

What is one piece of advice you have?

Do it with heart! If you find yourself losing focus, remember your WHY.

Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

CELEBRATIONS

PROMOTIONS

Admin

- None

Business Services

- Earl MacGregor,
promoted to MAll

COAAA

- None

Community Centers

- None

Community Relations

- None

Parks and Facility Operations

- James Amick,
promoted to
Building
Maintenance
Supervisor
- Stacy Chandler,
promoted to full-
time Custodial
Worker
- Jeanine Hines,
promoted to full-
time Custodial
Worker
- Jason Ratai,
promoted to Skilled
Trade Supervisor
- James Scanlon,
promoted to Skilled
Trade Supervisor
- Jerry Stanley,
promoted to Skilled
Trade Supervisor

Recreation Services

- None

Youth Development

- Shavonne Jones,
promoted to Rec
Admin Manager

[To request your name be removed from the monthly list of birthdays, please fill out this form.](#) This form only needs to be filled out once.

ARCHIVE

