



RISE TOGETHER - AUG. 15, 2023

SPOTLIGHT ON HUMAN RESOURCES

HR TEAM EXPANDS, WELCOMES NEW STAFF

With recent retirements, Human Resources has welcomed new additions to the team and moved some assignments around. Below are the names and duties of all team members. Please direct questions or concerns to the appropriate person via email or phone. If you need to meet in person, please set up a meeting via Outlook.

- Deanna Kies-HR Officer: Oversees the operations of Employee and Labor Relations, Safety, HR and Payroll teams.

Employee and Labor Relations

- Aaron Menapace-Human Resources Analyst: Legal compliance, policy, union and grievances; hiring for the Parks, Forestry Building Maintenance section; backup in interviews for all other sections.

Payroll Team

- Kori DeFelice-Payroll and Benefits Clerk: Payroll and benefits for the Parks, Forestry & Building Maintenance, Recreation Services and Administration sections; disability and Workers' Compensation.
- Neisha Collins-Payroll and Benefits Clerk: Payroll and benefits for the Community Recreation and Youth Development sections; office support; badge requests.

Hiring and Onboarding Team

- Rob Ricer-Human Resources Manager (team manager): Hiring, merits and special projects.
- Melissa Michael-Thomas-Human Resources Analyst: Hiring for Recreation Services, Youth Development, Golf, and Fiscal sections.
- Whitney Washington-Human Resources Analyst: Onboarding, training and Leadership Academy; hiring for the Capital & Strategic Planning, Design & Construction and Community Relations sections.

Safety Team

- James Sheridan-Occupational Safety Officer (team manager): Oversight of environmental compliance and safety and health of employees; PERRP reporting; incident/accident investigation; Safety Program

management; OSHA, ORC, NFPA, NEC and all regulatory guidance compliances for buildings, worksites and employees; health and safety training for employees; annual reporting to COSHP; CDL school program administrator; FMCSA Clearinghouse and driver compliance; HAZMAT tracking and disposal.

- Alex Bangudi-Occupational Safety Manager: Environmental compliance and occupational safety and health of employees; PERRP reporting; incident/accident investigation; safety program management; OSHA, ORC, NFPA, NEC and all regulatory guidance; compliance for buildings, worksites and employees; health and safety training for employees; HAZMAT tracking.

NEWS AND INFORMATION

HELP SHAPE THE CITY'S FUTURE LEADERS: CONNECT YOUTH WITH CITY LEADERS ACADEMY

Do you know an emerging leader in grades 6-9? Encourage them to sign up for the FREE City Leaders Academy! This 9-month program teaches participants about the inner workings of the City of Columbus, increases their citizenship skills and offers mentoring from City and community leaders. The program improves public speaking, facilitation, teamwork, community awareness and leadership skills, preparing participants to become a leader in our community.

We need a large, diverse group to make this a great experience for all participants - please help us spread the word! [Learn more and apply by 5 p.m. Friday, Sept. 8.](#)

DEPARTMENT ONBOARDING EXPERIENCE RETURNS

The department's Onboarding Experience is back for all new employees hired since March. The 2023 dates include:

- Aug. 28-31
- Sept. 25
- Oct. 23
- Nov. 20
- Dec. 18

Reach out to Whitney Washington whwashington@columbus.gov with any questions and for more details.

STOP BY THE SECOND-ANNUAL CBUS SOUL FEST

This Saturday, come celebrate Columbus' vibrant Black culture, music and soul. Taking place from 4-11 p.m. at Genoa Park, the event features live music and great food! Listen to the great sounds of Avery*Sunshine, PJ Morton, MojoFlo and more while enjoying food from more than 10 vendors. [Check out the full schedule and list of vendors.](#)

Don't miss our last large festival of the summer!

8/21/2023

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

August 11

All day

ADULT SOFTBALL LEAGUES - FALL SESSION REGISTRATION

All day

ADULT KICKBALL LEAGUES - FALL SESSION REGISTRATION

All day

NITE OWL CLASSIC MEN'S AND WOMEN'S DIVISION NITE REGISTRATION

REMINDER: UPDATE YOUR CONTACT INFO IN DAYFORCE TO ENSURE YOU RECEIVE EMERGENCY NOTIFICATIONS

Make sure you receive important alerts from the department's new emergency notification system. This includes information about weather delays, closings and other alerts. Update your information in Dayforce by **Tuesday, Aug. 22**. [View this step-by-step guide on how to make those updates.](#)

SHARE YOUR THOUGHTS!

LEADERSHIP UPDATE

STAFF SPOTLIGHT

EARL MACGREGOR HE/HIM/HIS

**Section**

Purchasing and Budgeting Manager for the Recreation Services Division - Fiscal

Length of Employment

2 months

What's your favorite aspect of Columbus Recreation and Parks?

Two of my favorite things: my new coworkers, and knowing that I'm part of an organization that has a positive influence on our community.

What's your favorite project that you have worked on?

Since it's early in my tenure here, my favorite project is trying to absorb as much of my co-worker's knowledge as possible.

What is your favorite ice cream flavor?

Graeter's Black Raspberry Chocolate Chip

What is your favorite book or movie?

It's a Wonderful Life

What is one piece of advice you have?

How about two things: Enjoy what you do and be kind.

Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

ARCHIVE