



## RISE TOGETHER - AUG. 8, 2023

### SPOTLIGHT ON DE & I

#### CITY OF COLUMBUS LAUNCHES EMPLOYEE RESOURCE GROUPS

The City recently launched Employee Resource Groups (ERG). ERGs are a great way to build relationships with colleagues who share common interests or backgrounds. The groups foster employee engagement, strengthen our workplace culture, enhance personal and professional growth and promote diversity in our recruitment efforts.

Registration is now open for Veteran, African American/Black, Latinx, LGBTQ+ and Women's Group ERGs. [Register online if you're interested in joining one or more of the groups.](#)

#### Important Dates

- **International Day of the World's Indigenous People** (8/9): Observed annually to raise awareness and protect the rights of the world's indigenous population. This event also recognizes the achievements and contributions that indigenous people make to improve world issues. It was first pronounced by the United Nations General Assembly in December 1994.
- **Women's Equality Day** (8/26): Commemorates the 1920 adoption of the Nineteenth Amendment to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States on the basis of sex. It was first celebrated in 1971.

#### Cultural Events and Celebrations Around Town

- [African American Male Wellness Walk](#) at Livingston Park (760 E. Livingston Ave., Columbus, OH 43205)
  - Saturday, Aug.12 (9:30 a.m.-12 p.m.)
- [Festival Latino 2023](#) at Genoa Park (303 W Broad St., 43215)
  - Aug. 11-13 (Check website for specific times)
- [CBUS Soul Fest](#) at Genoa Park (303 W Broad St., 43215)
  - Aug. 19 (4-11 p.m.)
- [Columbus Egyptian Festival](#) at St Mary Coptic Orthodox Church (200 Old Village Rd., 43228)
  - (6-10 p.m.) Aug 26 (6-10 p.m.) and Aug 27 (11 a.m.-6 p.m.)

- [The Columbus Women & Girls' Fest](#) (925 Mt. Vernon Ave., 43203)
  - Aug. 27 (12-6 p.m.)

Share your opinion with the DEI Committee by filling out this quick [online survey](#). Your input is valuable, and it will help shape the committee's work. Do you want to see the DEI Committee organize events? Let them know!

## NEWS AND INFORMATION

### New Emergency Notification System Goes Into Effect Soon... Make Sure You're Ready!

Our department will soon be switching to a new emergency notification system that will help us to better communicate internally. The new system will help increase the speed and efficiency with which we can notify staff members of events such as weather delays, closings and other alerts. To ensure you receive notifications via specific emails or phone numbers, you will need to update that information by **Tuesday, Aug. 22**. A test email will be sent out the following day to ensure there were no issues during the process.

You might be wondering how to update your contact information, in which case all you need to do is follow the steps outlined below:

- Log into your [Dayforce](#) account
- Click on "Profile"
- Under "About Me," in the contact information, click "Edit" (AKA the "pencil icon")
- Update your personal information as needed
- While changing your Phone Numbers and Email Addresses , make sure to categorize as "Work" or "Personal" under "Type"
- Click "Submit"

To view a step-by-step guide including images, [click here](#).

### Special Events Shout Out

A vendor recently wrote a letter thanking our department, but specifically the Special Events team, for making Jazz & Rib Fest a "special event of love and kindness and community." The author of the letter shared that the kindness she witnessed at the event "restored any lack of faith [she] had in humanity," and said she felt "honored to have been part of it."

Congratulations to Special Events for putting on an unbelievable event! [Read the letter in its entirety](#).

### PARKING LOT SAFETY TIPS

8/14/2023

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

August 14

All day

SUMMER CHAMP OF CHAMPS TOURNAMENT

All day

CONVERSATIONS ON CLIMATE CHANGE

All day

ADULT SOFTBALL LEAGUES - FALL SESSION REGISTRATION

Here are some parking lot safety tips from the Department of Finance and Management that will help you protect your vehicle and its contents this summer:

- If you lower your windows to allow for ventilation, do so in a manner that minimizes easy access to your vehicle.
- Remember to lock all doors and compartments of your vehicle.
- Do not leave valuables in the clear view, including your purse, wallet, jewelry or money. Lock valuables in your glove compartment or trunk.
- Pedestrians, please be aware of motorists parking or leaving as you walk through the parking lot.
- Motorists, please be attentive when backing in to or out of your parking space - watch for pedestrians.

## **JOIN THE COLUMBUS RECREATION AND PARKS PASSION TEAM AT THE AFRICAN AMERICAN MALE WELLNESS WALK**

Since 2004, [The African American Male Wellness Agency](#) has produced a 5K Walk & Run to raise awareness around the fact that Black men die on average 12 years earlier than their white counterparts, and encourage Black men to be proactive about their health. You can help raise awareness about this important topic by joining the Columbus Recreation and Parks Passion Team, and walk with your colleagues.

Our team plans to walk, and all fitness levels are welcome!

**Date:** Aug. 12 at 9 a.m.

**Location:** Livingston Park 760 East Livingston Ave., 43205.

### **Race Day Timeline:**

- **7 a.m.:** Registration, number pickup and health screenings begin
- **9:15 a.m.:** Line up at the start line
- **9:30 a.m.:** 5K begins

Deadline to [register](#) has been extended to tomorrow, Wednesday, Aug. 9.

**SHARE YOUR THOUGHTS!**

# What is your favorite morning pick up?

kfrancisapr@gmail.com [Switch account](#)

Not shared

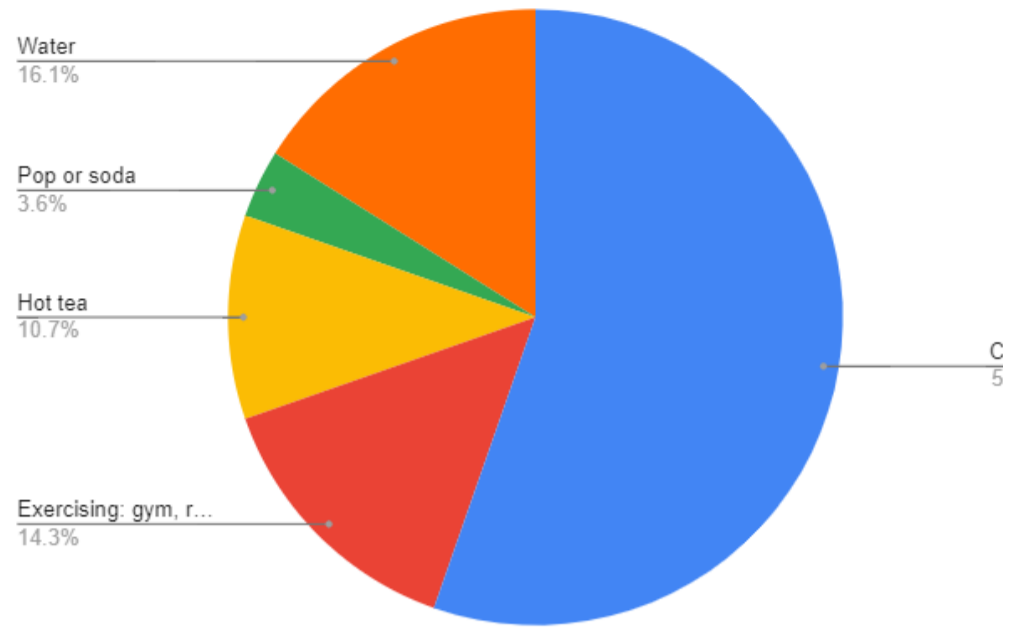
\* Indicates required question

What is your favorite morning pick-me-up? \*

- Coffee
- Hot tea
- Water
- Pop or soda
- Exercising: gym, run, walk

Submit

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## LEADERSHIP UPDATE

Rise Together Leadership Update - Aug. 8, 2020



## STAFF SPOTLIGHT

### MARIA

**Section**

Manager, Golden Hobby Gift Shop

**Length of Employment**

20-21 years of service

# KOZELEK

## SHE/HER/HERS



### What's your favorite aspect of Columbus Recreation and Parks?

I love serving and supporting the city and its citizens. Additionally, there are really good people that work within Columbus Recreation and Parks Department - I feel lucky to be part of this organization!

### What's your favorite project that you have worked on?

The Golden Hobby Gift Shop!!!

### What is your favorite ice cream flavor?

Mint Chocolate Chip

### What is your favorite book or movie?

I love Marvel movies!

### What is one piece of advice you have?

Be open, and never quit listening and learning!

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### Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

## ARCHIVE

2023



2022



### NATURE

[Nature](#)

[Conservation](#)

[Educational Gardens](#)

[Nature Preserves](#)

[Outdoor Recreation](#)

[Parks](#)

[Pollinator Gardens](#)

[Trails](#)

[Urban Forestry](#)



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