



RISE TOGETHER - DEC. 19, 2023

SPOTLIGHT ON DESIGN AND CONSTRUCTION

TOPPING-OUT CEREMONY HELD FOR THE FRAN RYAN CENTER



Congratulations to the Design and Construction team for the recent milestone on the construction of the Fran Ryan Center!

Last Wednesday, Fran Ryan was joined by City and department leaders and the project team for a topping-out ceremony celebrating the placement of the final steel beam of the Fran Ryan Center.

The building is named after Fran Ryan, a long-time leader, public servant and champion for Columbus' older adult community. Centrally located in Olde Towne East, the Fran Ryan Center will offer the community creative programming and wellness activities, including many popular programs from the former Martin Janis Community Senior Center.

Construction on the Fran Ryan Center began in August, and it is expected to open its doors in early 2025.

[Learn more about the new center.](#)





NEWS AND INFORMATION

IMPORTANT NOTICE REGARDING PAID TIME OFF (PTO)

As we approach the end of the year, we'd like to bring your attention to some important reminders regarding your time off benefits:

- **Personal Business Days Deadline:** Please remember that all existing personal business days for 2023 must be used by Jan. 20, 2024. Any unused personal business days after this date will be forfeited.
- **Use-it-or-Lose-it Vacation Time:** If you find yourself at the "use-it-or-lose-it" stage with vacation accruals, use that accrued vacation time by Jan. 20, 2024, to avoid any loss of earned benefits.
- **Changes for CWA and MCP Members:** Starting Jan. 21, 2024, vacation days, personal days and birthday holidays for CWA and MCP members will be combined into one bank of time known as Paid Time Off (PTO). This consolidation eliminates separate allocations for personal days and birthday holidays. The accrual of PTO will be calculated per pay period based on the number of your full-time years. The rate you accrue each pay period will be very similar to the current accrual rates for vacation days, personal days and birthday holidays.

Please ensure that your remaining birthday holiday and any outstanding personal days are used by Jan. 20, 2024, as any unused time will be forfeited.

If you have any questions or need clarification, please contact Deanna Kies at DLKies@columbus.gov or Kori DeFelice at KMDeFelice@columbus.gov for more information.

ATTEND A PIZZA FUNDRAISER FOR THE CREATEING CULTURE COMMITTEE





each. All proceeds will go to support staff appreciation events hosted by the CREATING Culture Committee.

The committee will hold pizza fundraisers throughout 2024. Watch for more information about these events, as well as other committee events.

If you plan on attending this event, [RSVP by Dec. 29 via this form.](#)

DID YOU RECEIVE THE TEST EMERGENCY NOTIFICATION?

Last Wednesday, we tested the Everbridge emergency notification system. We use this system to reach staff during an emergency, such as when we need to delay openings or close facilities due to inclement weather. The system would also be used if there were an active threat at one of our facilities.

[Please complete this survey to let us know whether or not you received the notification.](#)

If you did not receive this notification, first confirm that your contact information is up-to-date in Dayforce.

- If your contact information is not current in Dayforce, update it by following this [step-by-step guide on how to make those updates.](#)
- If your contact information is current in Dayforce, please put in a ticket with the Tech Desk by emailing TechDesk@columbus.gov or calling 614-645-5758. In your request, note that your information is current in Dayforce but you aren't receiving Everbridge notifications.

Please note: You may have only received one message even if you have multiple contact methods listed in Dayforce. Once you have confirmed receipt/answered a message (email, text message or phone call), the system will note that you have received the notification and will stop sending messages through the other methods.

1/8/2024

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27





There are no events on this day.

SHARE YOUR THOUGHTS!

What areas are you focusing on with your New Year's Resolutions?

kfrancisapr@gmail.com [Switch account](#)



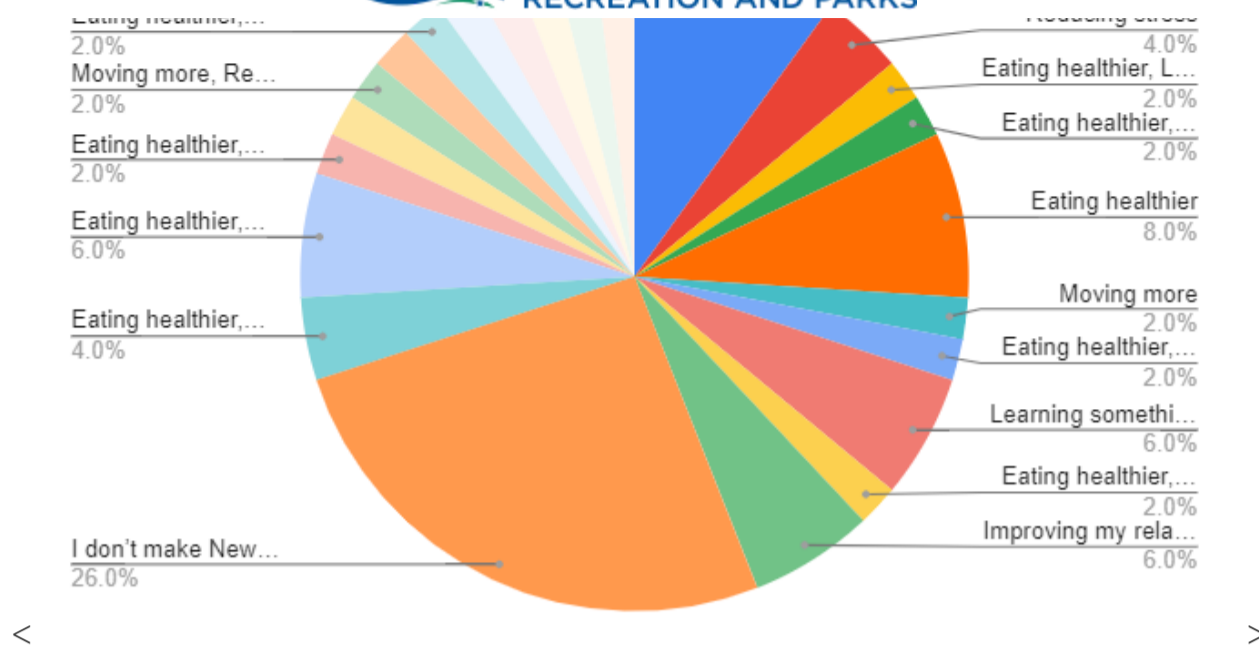
Not shared

* Indicates required question

What areas are you focusing on with your New Year's Resolutions? *

- Eating healthier
- Getting more sleep
- Moving more
- Improving my relationships
- Learning something new
- Reducing stress
- Establishing a new habit
- Quitting something that's not good for my health
- I don't make New Year's Resolutions





LEADERSHIP UPDATE

2023 Year in Review



STAFF SPOTLIGHT

ASHA BURNEY

She/Her/Hers





Section

Center Manager – Dodge Community Center

Length of Employment

11 years

What’s your favorite aspect of Columbus Recreation and Parks?

Having the opportunity to serve our communities, staff and participants alike through activities that promote joy and self-discovery.

What’s your favorite project that you have worked on?

Becoming a soccer coach. Initially, the thing I wanted to do the least, but enjoyed the most!

What is your favorite ice cream flavor?

Strawberry

What is your favorite book or movie?

The Color Purple

What is one piece of advice you have?

Don’t turn away from the challenge of being uncomfortable. It’s just an opportunity for growth.

Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

ARCHIVE

2023

