



RISE TOGETHER - FEB. 20, 2024

SPOTLIGHT ON POLICY

UPHOLDING INTEGRITY: OUR COMMITMENT TO ETHICAL CONDUCT

As public employees, we're held to a higher standard – we need to operate in a manner that fosters public trust, integrity, equity and transparency. The City's Ethics Policy helps prevent undue influence, conflicts of interest, favoritism, bias and the appearance of impropriety. The policy is based on the [Ohio Ethics Law](#). Some things to note:

- City employees cannot request or accept gifts from improper sources, including vendors
- City employees cannot also work for an improper source
- City employees must avoid conflicts of interest
- City employees must protect confidential information

There are resources to help you navigate any ethical questions! Each year, City employees complete ethics training. Also, the [Ohio Ethics Commission](#) has a wealth of information and can provide general guidance.

[Read the Ethics Policy – it's located within the policy manual on the intranet.](#)

NEWS AND INFORMATION

CELEBRATE OUR CAPRA EXCELLENCE: ELEVATE YOUR EMAIL SIGNATURE

As proud recipients of CAPRA accreditation, placing us among the elite 2 percent of parks and recreation agencies, it's time to showcase our achievement with pride! We're excited to unveil our newly enhanced email signature, proudly featuring the prestigious CAPRA accreditation badge. Not only does this unified template highlight our status as the best of the best, but it also ensures that individuals beyond our organization have access to accurate contact information.

Take a moment to follow these [simple steps and update your email signature](#) today—let's broadcast our CAPRA pride to the world!

The link will download a Word document - check your Downloads folder if it doesn't open automatically.

NOW HIRING: HIRING FAIR CONNECTS RESIDENTS WITH 500+ SUMMER POSITIONS

Summer is quickly approaching, and we're gearing up to hire more than 500 part-time seasonal positions. HR will host our third-annual hiring fair on Saturday, March 9, from 10 a.m.-1 p.m. at Wolfe Park Shelterhouse, 105 Park St. to offer potential candidates and opportunity to meet the hiring teams and learn more about working for Columbus Recreation and Parks.

Do you know someone who would be a great fit? Encourage them to come to the hiring fair! [Learn more about the event](#). If they can't attend, don't worry! Anyone can [apply for open positions anytime](#).

SPACE STILL AVAILABLE FOR ALL THAT JAZZ

Come to Lincoln Theatre (769 E Long St.) on Friday, Feb. 23, and learn about the theatre's history, including its role in providing a platform for Black Jazz musicians in the 1930s, 1940s and 1950s. This event, organized by the DE&I Committee, will feature a presentation by Suzan Bradford, Lincoln Theatre's executive director, and a historic venue tour.

This free event, presented by the DEI Committee, runs from 11:30 a.m.-12:30 p.m. [Register now](#) to secure a spot!

OPEN ENROLLMENT ENDS NEXT WEEK

The annual Open Enrollment period for the 2024 PPO plan year ends next week on Feb. 29. This is your opportunity to make changes to your benefit elections for the next plan year. If you do not wish to make any changes to your election, **no action is required**. However, you are encouraged to review your beneficiary designation and dependent demographic information for accuracy.

If you have questions, contact the Benefits and Wellness Office at 614-645-8624 or EmployeeBenefitsAndWellness@columbus.gov.

ENERGIZE YOUR LEADERSHIP JOURNEY: BRYANA ROSS HEADLINES 2024 OPRA WOMEN IN LEADERSHIP EVENT

Mark your calendars for an empowering day this spring, featuring our very own Bryana Ross!

The 2024 OPRA Women in Leadership event is on Thursday, April 25, in Dublin. The event will unite parks and recreation women from across Ohio and feature inspiring speakers who will challenge, energize and fortify your leadership prowess. [Learn more!](#)

The opportunity to participate in events like this – whether as a speaker or an attendee – is an example of how we can reinvest in our staff. If you’re interested in attending, talk with your supervisor.

3/4/2024

S	M	T	W	T	F	S
25	26	27	28	29	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6



There are no events on this day.

STAFF SPOTLIGHT

MARYANN WALLACE

**Section**

Medicaid Care Coordination Assistant for PASSPORT-COAAA

Length of Employment

1.5 years

What's your favorite aspect of Columbus Recreation and Parks?

Having a hand in helping people get the care and services that they need.

What's your favorite project that you have worked on?

Wrapping gifts for the Holiday Gift Drive.

What is your favorite ice cream flavor?

Pistachio

What is your favorite book or movie?

My Favorite Movie is the classic "You've Got Mail" with Tom Hanks and Meg Ryan

What is one piece of advice you have?

A little kindness goes a long way.

Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

ARCHIVE

2024



2023



2022



NATURE

[Nature](#)

[Conservation](#)

[Educational Gardens](#)

[Nature Preserves](#)

[Outdoor Recreation](#)

[Parks](#)

[Pollinator Gardens](#)

[Trails](#)

[Urban Forestry](#)

WELLNESS

[Wellness](#)

[Aquatics](#)

[Athletics](#)

[CoGo Bike Share](#)

[Fitness](#)

[Food and Nutrition](#)

[Therapeutic Recreation](#)

CREATIVITY

[Creativity](#)

[Columbus Performing Arts Center](#)

[Golden Hobby Gift Shop](#)

[Performing Arts](#)

[Priscilla R. Tyson Cultural Arts Center](#)