

NOW HIRING SUMMER LIFEGUARDS

Looking for an exciting summer job? We are hiring lifeguards for seasonal positions with a pay of \$20 per hour. To qualify, you must successfully complete the Red Cross Lifeguard Training course, the fee will be waived if hired by the City of Columbus. If you're 15 or older and have the swimming skills needed, take the first step by submitting an interest form today!

[Learn More](#)



RISE TOGETHER - APRIL 16, 2024

SPOTLIGHT ON POLICY

CULTIVATING STRONGER BONDS WITH OUR SUPPORTERS

We're excited to introduce two new policies aimed at enhancing our relationships with donors, sponsors and community organizations by fostering consistency in fundraising and rental procedures.

When residents and organizations generously donate to our department, it's crucial to uphold transparency and accountability. Our new [Fundraising Policy](#) ensures just that, by centralizing all fundraising activities under the oversight of our dedicated Community Relations team. This approach not only strengthens ties with current and potential donors but also guarantees that funds are utilized appropriately.

Similarly, our [Fee Waiver and Reduction Policy](#) establishes clear guidelines for reducing or waiving rental fees for department facilities. This ensures fairness and consistency in addressing these requests across the board.

Please take a moment to review these policies to ensure smooth implementation and uphold our commitment to transparency and fairness.

English

To access the full policy manual, go to the [intranet's CRPD page](#) and click on the [Administration box](#). You can search for a specific policy on this page.

NEWS AND INFORMATION

INSPIRE THE NEXT GENERATION OF PARKS AND RECREATION PROFESSIONALS: 2024 TAKE YOUR CHILD TO WORK DAY

April 25 is Take Your Child to Work Day, an event that has inspired over 40 million youth and adults worldwide since its inception in 1993.

Join us Thursday, April 25, 8:15 a.m.-3 p.m., for a day brimming with activities to introduce youth to parks and recreation and public service careers. The event is open to youth ages 8 and up.

In the morning, we'll participate in City-wide activities, including a therapy dog meet & greet, a Paint A Plow activity, a meeting with the Mayor and a visit to City Council. In the afternoon, participants will enjoy lunch, a tour and activities at 1111 to learn more about what we do at Columbus Recreation and Parks.

[RSVP today!](#) If you've already signed up for the City-wide activities, please let us know when you register. If you haven't, you will need to complete the waiver; we will send more information after you register.

Contact Wally Kimberline at WTKimberline@columbus.gov with questions.

PAID FAMILY LEAVE: SUPPORTING STAFF WHO ARE CARING FOR A FAMILY MEMBER

The City of Columbus' new Paid Family Leave (PFL) benefit takes some of the burden off of caring for an ill family member or welcoming a new child into your home.

This new benefit offers you up to 12 weeks of paid leave at 100 percent of your regular wage. Eligible uses include the birth or adoption of a child or caring for a family member with a serious health condition as defined by the Family Medical Leave Act (FMLA)*. All full-time employees are eligible for PFL the month after they're hired.

[Read through the process to apply for PFL](#), and to understand what information you'll need to provide.

If you have questions or think you may need to use PFL, please contact Kori DeFelice at KMDeFelice@columbus.gov or 614-645-7570.

**PFL may or may not qualify under the Family Medical Leave Act (FMLA).*

CELEBRATE AND CONNECT: 2024 ALL STAFF MEETING

Come celebrate and connect with each other at the 2024 All Staff Meeting on Wednesday, April 24, from 11:30 a.m. - 2:30 p.m.

Here's what to expect:

- We are giving away door prizes valued between \$50-\$250*. [Check out what you have a chance to win!](#)
- Activities include euchre, Super Pong, kickball, line dance lessons, yard games and bingo. [See the full schedule of activities and sign up](#) to help us plan accordingly. Some activities are weather-dependent.

If you haven't already, [RSVP today](#) - this is your entry into the door prize drawing!

**The prizes have been generously provided by the Columbus Recreation and Parks Foundation. Prizes are funded through interest earned, not through donations.*

4/29/2024

S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4



There are no events on this day.

REINVESTING IN YOU

This year, one of our areas of focus is reinvesting in our staff. In this section, we highlight some ways you can grow, personally and professionally.

PARTNERSHIPS BRING EDUCATION OPPORTUNITIES: TUITION DISCOUNTS AND SCHOLARSHIPS AWAIT

The City has partnered with Capital University and Columbus College of Art & Design (CCAD) to offer tuition discounts and scholarships for you and your dependents. Full-time employees can pursue graduate degrees with minimal out-of-pocket costs after maximizing your tuition reimbursement benefits. Check out these new

benefits!

Capital University

- \$5,250 per year for the Master of Business Administration (MBA) program*
- 15 percent off the Master of Social Work and Master of Education programs, and the MBA program if you want to follow your own schedule
- 5 percent off the Master of Science in Nursing program
- \$1,500 scholarship for dependent undergraduates

[Register for an information session on April 18 from 12:30 to 1:30 p.m. to learn more about the MBA program.](#)

Columbus College of Art & Design

- \$5,100 per year for a Master in User Experience (UX) Design and Master of Professional Studies in Retail Design programs.*

Learn more about the programs at two information sessions – register for [April 16 at 5:30 p.m.](#) or [April 24 at 12:30 p.m.](#)

If you have questions, please contact Mary Beth Bertrand at mbertrand3@capital.edu or 832-350-6737.

**Must follow a set schedule.*

GROWING YOUR CAREER

There are internal and external opportunities to further your industry and business knowledge. Check out these upcoming professional development opportunities:

- **April 25, 9 a.m.-4 p.m.:** [2024 OPRA Women in Leadership event](#), Dublin Community Recreation Center, 5600 Post Road, Dublin, 43017

Check out all training opportunities available to you as a City employee in the [Training Gateway](#).

STAFF SPOTLIGHT

VICTORIA LACEY
SHE/HER/HERS

**Section**

Recreation Instructor-Linden Community Center

How long have you been with the department?

16 years

What's your favorite aspect about working for the department?

Being able to work with youth and community members in a positive and impactful way is my favorite aspect of working for CRPD.

What's your favorite project?

I love event planning!

What's your favorite flavor of ice cream?

Vanilla Bean

What's your favorite book or movie?

The Shawshank Redemption

What's one piece of advice you like to share?

Make sure you lead with passion, purpose and understanding.

Nominate A Coworker for the Staff Spotlight

[Fill out this form to nominate a coworker.](#) They will be notified that they were nominated in order to answer spotlight questions.

ARCHIVE