

WE PLAY TO WIN: THE WEEKLY PLAYBOOK

MAY 13, 2025

CULTURE DROP

WE PLAY TO WIN: KEEPING THE MOMENTUM GOING

Thank you to everyone who attended the Championship Culture: We Play to Win – All-Star Team Meeting! Your energy and participation made it a powerful moment for our department—and an exciting first step in shaping the culture we want to live every day.

Our new organizational values aren't just words—they're the foundation of how we work, how we serve and how we support one another. This meeting was just the beginning. We're keeping the momentum going with a full Values Implementation Program, coming soon, that will outline specific actions, expectations and ways to bring our values to life.

To support this work, we've launched a culture toolkit with helpful resources, tips and tools you can use now. This is just the start—we'll continue building out this toolkit with input from staff and teams across the department.

Want to get an even more in-depth look at what our value statements represent? Head to the [We Play to Win webpage](#), where they are defined with action statements. You can also see how our team is already living the values and find the resources in the culture toolkit. Check back often to stay up to date on what's next.

If you attended the meeting, we'd love your feedback! Take [this short survey](#) to share your thoughts and help us improve future events and rollout efforts.

Let's keep playing to win—together!

REMINDER FOR PAYROLL APPROVING MANAGERS: TIMESHEET DEADLINE IS MONDAY AT 10 A.M.

All Payroll Approving Managers are reminded that timesheets must be approved by 10 a.m. every Monday. By that time, all employee entries should be error-free in Dayforce and fully approved.

If you have any questions or need assistance, contact Eric Potts at EEPotts@columbus.gov or 614-724-5549 or Kori DeFelice at KMDeFelice@columbus.gov or 614-645-7570.

Thank you for helping us keep payroll processing accurate and on time!

SHARE YOUR THOUGHTS: HELP IMPROVE CRPD POLICIES AND PROCEDURES

The Legal and Policy team wants to hear from you! We’re conducting a brief, anonymous survey to better understand how staff interact with department policies and procedures—and how we can make them more effective and user-friendly.

The survey takes less than 2 minutes to complete and will help us identify what’s working well and where there are opportunities for improvement. Your feedback is essential in helping us support staff more effectively and enhance the way we serve the Columbus community.

[Take the survey by Wednesday, May 21.](#)

Thanks for sharing your voice and helping shape meaningful improvements across our department!

INSPIRING FUTURE GENERATIONS: ANOTHER SUCCESSFUL TAKE YOUR CHILD TO WORK DAY

On April 24, staff from across the department inspired youth and gave them a look into all of the important work we do here at the department and the City. This annual

5/27/2025

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 27

May 27 @ 12:30 pm

Columbus Aquatics Center Summer Registration Opens

May 27 @ 5:30 pm - 7:00 pm

Playbook Columbus Open House – Woodward Park Community Center

KEY DATES MAY

Collective Conversations
May 22 | 11:30 a.m.-1 p.m. | Linden Community Center

JULY

Quarterly Leadership Staff Meeting
July 22 | 1-3 p.m. | 1111 East Broad St., Continental Room

event connects youth with a variety of career fields,

Please note that the following outdoor pools will not be open on Monday, May 26, as previously scheduled due to cool weather conditions: Dodge, Driving Park, Glenwood and Tuttle. To see the status of pools at any given time, visit ColumbusRecParks.com/Pool.

activities such as Paint a Plow, a Therapy Dog Meet and Greet and even a chance to meet the Mayor! They spent the afternoon enjoying tours of department facilities and interactive activities.

Thank you to Sheri-Lynn Wynn for planning an enjoyable day for all and to Shannon Prince, Chad Karg and the team at the Priscilla R. Tyson Cultural Arts Center for their assistance!

JOIN COLLECTIVE CONVERSATIONS ON MAY 22

Join us for *Collective Conversations*, an interactive event featuring several groups discussing topics that will help shape future RISE Committee activities.

Collective Conversations will take place at Linden Community Center (1350 Briarwood Ave., 43211) on Thursday, May 22, from 11:30 a.m. to 1 p.m. Spots are limited, so [register now](#)! If you are interested in being a discussion facilitator, reach out to Kennedy Billups at KMBillups@columbus.gov.

REINVESTING IN YOU

ADVANCE YOUR CAREER WITH FRANKLIN UNIVERSITY’S EARN + LEARN PROGRAM

Through Franklin University’s Earn + Learn Degree Program, you can earn an in-demand master’s degree online in just 18 months, with little to no out-of-pocket costs for eligible employees receiving the City’s \$5,250 annual tuition reimbursement.

The program includes 100 percent online courses, free textbooks, tuition spread over three calendar years, and cohort-based learning for extra support.

Email partners@franklin.edu with questions.

TRAINING

Check out these upcoming training opportunities.

- May 14: [OPRA Region 4 Networking Event](#), Bob Crane Community Center, 3200 Tremont Road, 43221
- June 25: [Climate Resilience and Parks](#), City Parks Alliance

Reminder: All staff are members of City Parks Alliance! Use your email to log in; reset your password if needed.

PROFESSIONAL ACHIEVEMENTS

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CELEBRATING YOU

FORESTRY TEAM DELIGHTS WITH NEW TREES

While we don't do what we do for recognition, it's always great when residents take time out of their busy day to express their gratitude for our work! Check out this shout-out to our Forestry team:

THANK YOU ALL for my beautiful new trees planted today in the sidewalk strip. I am beside myself with how beautiful the budding trees are!! The three healthy saplings are native Ohio redbuds too, which I absolutely love. You made it happen!! Woohoo!!

I am so happy you were able to provide them and plant them. Now they match the redbud in my backyard-which I also got free from our amazing city in a giveaway when I moved in. It took me A LOT longer to hand plant that baby tree. Today, the workers were so efficient I saw the truck, heard nothing, and then opened the door to gorgeous trees! The crew was already gone so please make sure they know they have made someone super happy today!

Thank you to the team for delighting our residents and for your quick, efficient work!



MIKE MUSSER, GOLF COURSES ADMINISTRATOR

HE/HIM/HIS



How long have you been with the department? Nine years

What’s your favorite aspect of working here? The people. I work with some amazing people and have witnessed amazing people doing life-changing work.

What’s your favorite project that you’ve worked on? The Turnberry Golf Course emergency bridge repair. Sounds boring, but to have the golf course access, literally, washed away right before our season was to start and to see the response of the department was amazing. From the Golf staff to manage golfers from the maintenance facility, which is a quarter mile from the clubhouse, to Fiscal, Capital

and Construction teams to get funding and the project completed; it could have been a total lost season but everyone worked tirelessly to pull us through it, and we still were able to meet our revenue goals.

What’s your favorite ice cream? Vanilla – ice cream is all about the toppings.

What’s your favorite book or movie? Alive: The Story of the Andes Survivors – both the book and the 1993 movie version.

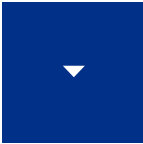
What’s one piece of advice you’d share? Leave something behind. Make a positive impact in the workplace; be a safe place for others and a trusting source of knowledge; and don’t be afraid to be yourself and be heard, all voices have value.

ARCHIVE

2025



2024



2023



2022

