



WE PLAY TO WIN: THE WEEKLY PLAYBOOK

JUNE 10, 2025

SPOTLIGHT ON RISE COMMITTEE

THE SOMALI MUSEUM OF OHIO

Ohio is home to the second-largest Somali population in the U.S., and Columbus' vibrant Somali community is a testament to that. In addition to the numerous Somali-owned businesses and restaurants in the city, Columbus can now boast of having its own Somali Museum—the Somali Museum of Ohio.

The museum, which opened its doors last year, is located at the International Mall (1780 Morse Rd.), and boasts a collection of Somali artifacts, including traditional garments, musical instruments and tools, as well as artwork, crafts, photos, documents and other items that help tell the story of Somali life.

[Learn more and plan your visit to the museum.](#)

CULTURAL CELEBRATIONS AROUND TOWN

- [Stonewall Columbus Pride Festival & Resource Fair](#): June 13-14 at Goodale Park, 20 W. Goodale St., 43215
- [Stonewall Pride Parade](#): June 14, 10:30 a.m. at Broad St. & High St.
- [Juneteenth on the Ave](#): June 21, 12-6 p.m. at Mt. Vernon Ave.
- [Juneteenth Ohio Festival](#): June 21-22 at Genoa Park, 303 W. Broad St., 43215
- [Juneteenth Jubilee Day Festival](#): June 19, 12-4 p.m. at Ohio Village, 800 E. 17th Ave., 43211
- [Somali Cultural Festival](#): June 28-29, at Innis Park, 3000 Innis Road, 43224

IMPORTANT DATES

- **Pride Month (June):** A month dedicated to honoring the movement for LGBTQ+ rights and celebrating the LGBTQ+ culture and community. It began after the Stonewall riots, a series of gay liberation protests in 1969, and has since spread outside of the United States.
- **Caribbean-American Heritage Month (June):** Celebrates the achievements and contributions of Caribbean immigrants and their descendants living in the United States.
- **Juneteenth (June 19):** Commemorates the emancipation of enslaved African Americans. The name comes from combining “June” and “nineteenth.” It is celebrated on the anniversary of the order proclaiming freedom for slaves in Texas. Which was issued on June 19, 1865.
- **World Refugee Day (June 20):** An international day organized to celebrate and honor refugees from around the world. The day was first established on June 20, 2001 by the United Nations.
- **Somali Independence Day (July 1):** A national holiday observed in Somalia to celebrate the unification of the Trust Territory of Somaliland and the State of Somaliland into the Somali Republic on July 1, 1960.
- **Independence Day (July 4):** A federal holiday commemorating the Declaration of Independence, which was ratified by the Second Continental Congress on July 4, 1776, establishing the United States of America.

NEWS AND INFORMATION

Dayforce Tip: Don't Forget the Paperwork

Managers and timekeepers—if you adjust or enter a punch on an employee’s timesheet in Dayforce, make sure it’s backed up with a Time and Attendance Form.

Once the change is made in Dayforce, submit the completed form to HR for recordkeeping. This ensures transparency, consistency and compliance for everyone involved.

You can find the form in the main folder of the P: drive. If you have questions, reach out to Eric Potts at EEPotts@columbus.gov or 614-724-5549, or Kori DeFelice at KMDeFelice@columbus.gov or 614-645-7570.

FORGING MUTUALLY BENEFICIAL RELATIONSHIPS

The department will often work with outside organizations to enhance our offerings and supplement our work. To ensure every organization is treated the same and there’s a clear understanding about what each group is responsible for, these partnerships are documented, often in a Memorandums of Understanding (MOU).


The Policy & Legal team is strengthening the processes around these partnerships. Here are three things to keep in mind:

- Not every partnership needs an MOU. Some relationships don’t require formal documentation—and that’s perfectly fine.
- All MOUs will start at the section level. Teams will continue developing relationships and initiating agreements.
- Legal & Policy will manage the approval process. This takes the pressure off sections and ensures that all agreements follow a standard, consistent process.

If you have current MOUs or are thinking about developing a partnership, [please review this presentation](#), available on the intranet in the Weekly Playbook section. If you have questions, please reach out to Steve Dyer, our Policy & Legal manager, at SODyer@columbus.gov.

6/23/2025

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

 There are no events on this day.

KEY DATES

JUNE

CREATE Culture Committee: Staff Social
June 12 | 4-7 p.m. | Budd Dairy Food Hall

JULY

Bring Your Section to the Park Day: CREATE Culture Event
July 16 | 9 a.m.-noon | Whetstone Park

CREATE Culture Committee: Staff Social
July 18 | 4-7 p.m. | Jazz & Rib Fest

Quarterly Leadership Staff Meeting
July 22 | 1-3 p.m. | 1111 East Broad St.

AUGUST

CREATE Culture Committee: Staff Social
Aug. 21 | 4-7 p.m. | Wayne Webb’s Columbus Bowl

SEPTEMBER

CREATE Culture Committee: Staff Social
Sept. 18 | 4-7 p.m. | Land-Grant Brewing

Properly documenting MOUs ensures everyone wins—it creates transparency, treats partners fairly and helps us deliver services more effectively. A consistent approach means we can build trust, reduce confusion and better support the people and communities we serve.

REINVESTING IN YOU

TRAINING

Check out these upcoming training opportunities.

- June 25: [Climate Resilience and Parks](#), City Parks Alliance

PROFESSIONAL ACHIEVEMENTS

Have you recently earned a degree, award or certification? [Let us know, and we will share your accomplishment in the newsletter!](#)

CELEBRATING YOU



OWN THE MOMENT: QUICK THINKING STOPS FIRE AT DOG PARK

While leaving the shop after lunch, Parks team members Derrick Darr and Samuel Mwangi spotted something unusual—thick white smoke coming from a parked car in the Big Walnut Dog Park parking lot. Trusting their instincts, they owned the moment and stepped in to help.

Inside the car, a woman was napping with the engine running. Derrick knocked on the window to alert her to the smoke, which appeared to be coming from the rear of the vehicle. When she turned off the engine and opened the trunk, the situation escalated. Smoke began to fill the cab, and as fresh air entered the trunk, a bag of laundry suddenly

burst into flames.

Derrick rushed to grab a fire extinguisher from their work truck and was able to knock down the flames. He and Sam then carefully removed the smoldering items from the car. Some of the clothing reignited, but Derrick was ready—he used the extinguisher again to fully put out the fire.

Once the fire was under control, the pair loaded the charred materials into a wheelbarrow, soaked them thoroughly at the shop, and secured them in a dump truck. Meanwhile, the driver

contacted the fire department to ensure her vehicle was safe.



Thanks to Derrick and Sam owning the moment, the fire was quickly contained—and a potentially dangerous situation was prevented. The woman was deeply grateful, and their quick thinking is a great reminder of how everyday awareness and taking action can make a big difference. Thank you to Derrick and Sam for their quick thinking!

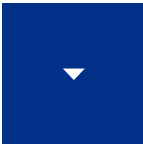
STAFF SPOTLIGHT

NOMINATE A COWORKER FOR THE STAFF SPOTLIGHT

[Fill out this form to nominate a coworker.](#) The employee and their assistant director will be notified that they were nominated.

ARCHIVE

2025



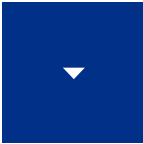
2024



2023



2022



NATURE

- [Nature](#)
- [Conservation](#)
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