



# WE PLAY TO WIN: THE WEEKLY PLAYBOOK

## JULY 8, 2025

### SPOTLIGHT ON RISE COMMITTEE

## NATIONAL HIRE A VETERAN MONTH

Each year, thousands of service members transition from military to civilian life, bringing with them a wealth of skills, discipline and experience. National Hire a Veteran Day, observed annually on July 25, is a powerful reminder for employers to consider veterans for their open positions. Founded by Marine Corps Veteran Dan Caporale, this day highlights the value veterans bring to the civilian workforce and encourages businesses to actively support their transition by offering meaningful employment opportunities.

Veterans are highly trained, adaptable professionals who often possess leadership, technical and problem-solving skills in high demand across various industries. National Hire a Veteran Day is more than a recognition—it's a call to action. It serves as a bridge between our nation's heroes and the companies ready to benefit from their talents. Whether your organization is large or small, there are numerous ways to demonstrate your support by prioritizing veteran hiring.

## EVENTS

- [Combined Family Connection Forum & Disability Connect Event](#), July 9, 9 a.m.-3 p.m., at State Library of Ohio (274 E 1st Ave #100 | 43201)
- [2nd Annual Bahamian Independence Celebration](#), July 12, 12-5 p.m., at 2933 Riverside Dr. | 43228)
- [11th Annual All Disabilities Festival](#), July 13, 1-5 p.m., at Dorrian Green (50 South Belle St. | 43215)
- [Bastille Day Festival](#), July 13, 12-4 p.m., at UnderCurrent (1 E. Gay St. | 43215)
- [The Columbus African Festival](#), July 26-27, Genoa Park (303 W. Broad St. | 43215)
- [The Corporate Chingona](#), July 30, 6-8:30 p.m., at The Cave (Lower Level, 122 E. Main Street | 43215)
- [Ohio Ghana Festival](#), July 31-Aug. 3, at LIC Community Center (4300 Kimberly Parkway | 43232)
- [Dublin Irish Festival](#), Aug. 1-3, at Coffman Park (5600 Post Rd., Dublin | 43017)

## OBSERVANCES

- **Disability Pride Month (July):** Celebrates people with disabilities, their identities, their culture and their contributions to society. Aims to change the way people think about and define disability, to end the stigma of disability and to promote the belief that disability is a natural part of human diversity. The first official Disability Pride celebration occurred in 2015.
- **International Non-Binary People's Day - July 14:** Brings visibility to non-binary people, celebrating gender diversity and raising awareness about the unique challenges they face. It promotes acceptance and respect for non-binary identities worldwide.
- **Nelson Mandela International Day - July 18:** Honors the legacy of Nelson Mandela, a former South African president and anti-apartheid revolutionary. The United Nations declared this day in 2009, and it's a time to promote freedom, justice and global peace.
- **National Hire a Veteran Day - July 25:** Encourages employers to recognize the skills and dedication that veterans bring to the workforce. It promotes hiring initiatives to support veterans' transitions to civilian careers.

- **World Population Day (July 11):** Raises awareness of global population issues; first established by the Governing Council of the United Nations Development Program in 1989.
- **National Disability Independence Day (July 26):** Celebrates the 1990 enactment of the Americans with Disabilities Act (ADA), a landmark U.S. civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation and all public and private places that are open to the general public.

## NEWS AND INFORMATION

### DAYFORCE TIP: TIMECLOCK GRACE PERIOD ENDING SOON

Attention Managers and Dayforce Users: The grace period for timeclock usage is wrapping up. Starting Sept. 1, the punch policy will be fully enforced.

Please make sure your teams are consistently clocking in and out. Under the policy, three employee-related missed swipes within a 30-day period may result in disciplinary action. Ensure all staff are aware of this policy.

All time adjustments, manual entries and corrections must be submitted with a Missed Swipe/Exception Form, complete with the employee’s signature, and sent to Payroll for retention. Managers making changes without the relating document could also result in disciplinary action. You can find the Missed Swipe/Exception Form on the P:/drive labeled as Time and Attendance Form.

Thank you for your attention to these important updates!

### TECH TIP: DAYFORCE TABLET CONNECTION FIX NOW AVAILABLE


Having trouble with Dayforce tablets connecting to the server? We’ve got you covered. A step-by-step solution is now posted on the CRPD Technology page on the intranet.

Visit the Technology page for [easy instructions to get your tablet back online](#).

If you continue to experience issues, please reach out to the CRPD Tech team for support.

7/21/2025

S	M	T	W	T	F	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

 There are no events on this day.

### KEY DATES JULY

**Bring Your Section to the Park Day: CREATE Culture Event**

July 16 | 9 a.m.-noon | Whetstone Park

**CREATE Culture Committee: Staff Social**

July 18 | 4-7 p.m. | Jazz & Rib Fest

**Quarterly Leadership Staff Meeting**

July 22 | 1-3 p.m. | 1111 East Broad St.

### AUGUST

**CREATE Culture Committee: Staff Social**

Aug. 21 | 4-7 p.m. | Wayne Webb’s Columbus Bowl

**City of Columbus Employee Health and Benefits Fair**

Aug. 26 | 10 a.m.-3 p.m. | Lou Berliner Athletic Complex

# CREATE CULTURE: CELEBRATE THE WORK THAT CONNECTS US ALL

Don't delay – register for the CREATE Culture Committee's Bring Your Section to the Park Day!.

This fast-paced, fun-filled morning will take place at Whetstone Community Center beginning at 9 a.m. on Wednesday, July 16, and will help us better understand—and appreciate—the incredible work happening across our department. Enjoy a **free** hot dog lunch with chips, cookies and a drink (vegetarian option available). Lunch will be served between 11 a.m.-1 p.m.

[Register today](#); registration is required for lunch.

## SHARE YOUR QUESTIONS FOR LEADERSHIP

The next Quarterly Staff Leadership Meeting is Tuesday, July 22, 1-3 p.m., at 1111 E. Broad St., Continental Room. Don't miss this opportunity to ask your burning questions! [Submit your questions online](#) (anonymously if you'd like) for a chance to have them answered live or featured in the Rise Together newsletter.

*Quick Note: We're looking for questions that matter to the whole team. If you have a personal issue or concern, your supervisor or HR representative is the best person to help.*

## MARK YOUR CALENDAR: 2025 CITY EMPLOYEE HEALTH AND BENEFITS FAIR

The annual City of Columbus Employee Health and Benefits Fair is happening on Tuesday, Aug. 26, from 10 a.m. to 3 p.m. at the Lou Berliner Athletic Complex (1300 Deckenbach Road, 43223).

This is a City employee event, and all employees are encouraged to attend! Watch for more details as the event gets closer.

Questions? Contact the Health and Benefits Fair Committee at [healthandbenefitsfair@columbus.gov](mailto:healthandbenefitsfair@columbus.gov).

*If you need a reasonable accommodation due to a disability, please contact the committee by Aug. 15.*

## SEPTEMBER

**CREATE Culture Committee: Staff Social**

Sept. 18 | 4-7 p.m. | Land-Grant Brewing

# KNOW YOUR NUMBERS: FREE BIOMETRIC SCREENINGS AVAILABLE

Biometric screenings are a quick, easy way to check your key health numbers and identify potential risks early—plus, they only take 15 minutes!

There's still time to schedule your **free** 2025 Biometric Screening through Employee Benefits and Wellness. Here's how:

1. Activate Your Portal: Watch for an email from noreply-workhealthresults@ohiohealth.com with your personal activation code. This code is unique to you—please don't forward it. If you need the email resent, contact wellness@ohiohealth.com with your name, date of birth and email.
2. Register and Log In: Use the code to register and log in to your portal. (If a pop-up appears, close it using the red X in the top right corner.) Your personal portal is linked directly to your records.
3. Complete Consent: Click the 'Biometric Screening Consent' tab on the left, and follow the instructions to submit your consent.
4. Schedule Your Appointment: Once consent is complete, [schedule your screening appointment](#).

*Note: You must activate your portal account before scheduling.*

Questions? Contact  
EmployeeBenefitsAndWellness@columbus.gov or call  
614-645-8624.

REINVESTING IN YOU

# TRAINING

Check out these upcoming training opportunities.

- July 30: [Valuing Urban Forests as Critical Infrastructure for Resilience](#), City Parks Alliance
- September: [Climate Resilience and Parks](#), City Parks Alliance

*All staff are members of City Parks Alliance; reset your password to log in and register.*

# PROFESSIONAL ACHIEVEMENTS

Have you recently earned a degree, award or certification? [Let us know, and we will share your accomplishment in the newsletter!](#)

## STAFF SPOTLIGHT

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MICHAEL ROBINSON, ASSISTANT MANAGER – CWOW  
HE/HIM/HIS



**How long have you been with the department?** Since October 2024

**What’s your favorite aspect of working here?** I love networking and growing our programs.

**What’s your favorite project?** Working with South High School students and helping develop the community.

**What’s your favorite ice cream?** Chocolate

**What’s your favorite movie?** “300”

**What’s one piece of advice you’d share?** Be the change you want to see, roll up your sleeves and get to work!

## NOMINATE A COWORKER FOR THE STAFF SPOTLIGHT

[Fill out this form to nominate a coworker.](#) The employee and their assistant director will be notified that they were nominated.

## ARCHIVE

