



AUG. 19, 2025

SPOTLIGHT ON CULTURE

STRONGER TOGETHER: CONNECT OUTSIDE OF WORK

Some of the best workplace connections are made outside of meetings, deadlines and day-to-day responsibilities. Sharing a laugh, enjoying a meal or trying something new together helps strengthen relationships, build trust and create a culture where people feel connected.

The CREATE Culture Committee is making it easy to do just that! Check out these upcoming events designed for fun, conversation and community:

- **Staff Social:** Aug. 21, 4–7 p.m. | Wayne Webb’s Columbus Bowl (no RSVP needed, friends and family welcome)
- **Staff Lunch:** Sept. 12, 11:30 a.m.–1 p.m. | 1533 Alum Creek Dr. | [RSVP Today](#)
- **Staff Social:** Sept. 18, 4–7 p.m. | Land-Grant Brewing (no RSVP needed, friends and family welcome)

Whether you’re a seasoned bowler, a lunch enthusiast or just looking to unwind after work, there’s something for everyone. Come connect, recharge and enjoy time with colleagues in a relaxed setting.

NEWS AND INFORMATION

REQUIRED PCI TRAINING IS DUE AUG. 31

Check your email for the City’s mandatory PCI (Payment Card Industry) compliance training for 2025. This short, required course ensures we meet security standards for handling payment card data, protecting our customers, our revenue systems and our ability to keep using credit card machines.

This training is **mandatory** for all staff who process, or have the potential to process, a credit card transaction, and/or manage staff who do. If you received the email, you are required to complete the training by Aug. 31.

9/2/2025

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31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27

Bonus: This replaces the old paper form process for Activenet users. It also connects to the monthly PCI Compliance Checklist CRPD Technology manages, helping prevent credit card machine tampering and skimming.

Questions? Contact Steve Hiland at SHHiland@columbus.gov; please note, Citywide Training and HR don't have the details on this requirement.

MANDATORY TRAINING FOR MANAGERS AND TIMEKEEPERS LAUNCHES TOMORROW

Mandatory in-person Dayforce training for Managers and timekeepers launches Aug. 20 and will run through September. This hands-on, personalized session uses real-time data from your teams, so it's the perfect chance to sharpen your skills and ask questions.

If you're required to complete the training, you'll receive an email with information about how to sign up. Training will take place at 111 N. Front St.; there's limited free parking in the garage next door.

BREAKING THE STIGMA: MEN'S MENTAL HEALTH MATTERS

Mental health is key to living well—but for many men, stigma, stereotypes and ideas about masculinity make it harder to seek support. As a result, men are less likely to get help even when they need it.

Join the Employee Benefits & Wellness Office on Thursday, Aug. 28, from 1-2 p.m. for a session on men's mental health. We'll explore the unique challenges men face, the components of psychological well-being, and how to break harmful norms that keep men from accessing care. [Register today](#).

Questions? Email EmployeeBenefitsAndWellness@Columbus.gov or call 614-645-8624.

YOUR GUIDE TO A HEALTHY PREGNANCY: MATERNITY HEALTH WEBINAR SERIES

Get expert tips, resources and support for a healthy pregnancy in this webinar series led by Health Engagement Nurses Wendy Karcher, RN, BSN, CCM, and Whitney Smith, RN, BSN. Brought to you by the

S	M	T	W	T	F	S
28	29	30	1	2	3	4
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September 2						
September 2 @ 12:30 pm						
Columbus Aquatics Center Fall I Registration Opens						

KEY DATES AUGUST

Mandatory Dayforce training for Managers and Timekeepers

Aug. 20 – Sept. 30

CREATE Culture Committee: Staff Social

Aug. 21 | 4-7 p.m. | Wayne Webb's Columbus Bowl

Let's Get Social: CREATE Culture Staff Social

Aug. 26 | 10 a.m.-3 p.m. | Lou Berliner Athletic Complex

SEPTEMBER

CREATE Culture Committee: Staff Lunch - [RSVP Today](#)

Sept. 12 | 11:30 a.m.17 p.m. | 1533 Alum Creek Dr.

Let's Get Social: CREATE Culture Staff Social

Sept. 18 | 4-7 p.m. | Land-Grant Brewing

Employee Benefits & Wellness Office, this series is perfect for anyone who is pregnant, planning for pregnancy, or supporting someone who is. Upcoming sessions include:

- Sept. 9, noon-1 p.m.: Count the Kicks Resource
- Nov. 21, noon-1 p.m.: Maternity Health and Mental Well-being

[Register today.](#)

Questions? Email EmployeeBenefitsAndWellness@Columbus.gov or call 614-645-8624.

REINVESTING IN YOU

UPCOMING TRAINING

Check out these upcoming training opportunities.

- October: [Strategies for Dealing with Development Pressure on Parks](#), City Parks Alliance

All staff are members of City Parks Alliance; reset your password to log in and register.

PROFESSIONAL ACHIEVEMENTS

Have you recently earned a degree, award or certification? [Let us know, and we will share your accomplishment in the newsletter!](#)

CELEBRATING YOU

RECOGNIZING THOSE WHO PLAY TO WIN

Our culture is built by the everyday actions of people who live out our values—one decision, one interaction, one moment at a time.

While we’re working on a formal recognition program (more to come soon!), we’re kicking things off by refreshing our Staff Spotlight. It’s a space to highlight peers who go above and beyond—whether it’s stepping up, showing heart or embodying teamwork. You can nominate anyone, and there’s no limit on who you can nominate.

This is your chance to say, “I see you—and you’re making a difference.” Help us build a workplace culture worth celebrating.