



MARCH 10, 2026

SPOTLIGHT ON RISE

RECOGNIZING WOMEN IN MARCH FOR WOMEN'S HISTORY MONTH

In March, we celebrate Women's History Month. This is an annual nationwide celebration honoring women's contributions to American history and those who have fought for equality, justice and opportunity. While there is much work to do in the fight for gender equality, we do have a lot to celebrate. Find one of these local events to help honor the work of women in our community!

- **[Columbus Museum of Art's Creative Happy Hour: Celebrating Women's History Month](#)**: Explore different art styles and periods. This month, we will focus on works by women artists and their impact.
480 East Broad St. | March 12 from 6-7 p.m.
- **[Honoring Military Women's Stories at National Veterans Memorial and Museum](#)**: Networking, author discussions and meaningful conversations centered on women's military experiences and stories.
300 W Broad St. | March 29 from 2-4 p.m.
- **[Women's History Month at the Ohio Statehouse](#)**: Three programs are being hosted at the Ohio Statehouse in honor of Women's History Month. They include Sisters in Science and Conservation: Annette and E. Lucy Braun, a Panel Discussion; Major Pauline Cushman, Spy of The Cumberland; and Grandma Gatewood: Ohio's Hiking Pioneer.
1 Capitol Square | March 17, 24 and 31 at 12 p.m.



Did you know: In 1980, President Jimmy Carter first declared the week of March 8 as National Women's History Week. But in 1987, Congress extended the designation to include the entire month.

CULTURAL AND RELIGIOUS CELEBRATIONS IN MARCH

- **March 2-3:** [Purim](#) (Jewish)
- **March 3-4:** [Holi](#) (Hindu)
- **March 8:** [International Women's Day](#)
- **March 17:** [St. Patrick's Day](#) (Christian/Catholic/Irish)
- **March 19-20:** [Eid al-Fitr](#) (Islam)
- **March 20-21:** [Naw-Rúz](#) (Bahá'í)
- **March 25:** [Feast of the Annunciation](#) (Christian/Catholic)
- **March 26:** [Rama Navami](#) (Hindu)
- **March 29:** [Palm Sunday](#) (Christian/Catholic)
- **March 31:** [Transgender Day of Visibility](#)

ABOUT THE RISE COMMITTEE

The R.I.S.E. acronym represents Reach, Inspire, Support, Empower. The R.I.S.E. committee is a group of employees committed to:

- Uniting our department and mobilizing the diversity of our City staff and community;



If you have more ideas about how to make our department more equitable and accessible, or if you have resources to share that would benefit your coworkers, please reach out Geoffrey Martin, RISE co-chair, at GAMartin@columbus.gov.

NEWS AND INFORMATION

CHECK TO ENSURE YOUR EMERGENCY CONTACTS ARE IN DAYFORCE

Make sure your emergency contacts are up-to-date in Dayforce. If a medical emergency, crisis or accident happens at work, employers can contact your loved ones immediately to let them know there is an issue. This is important so [please make sure your emergency contacts are correct in Dayforce today!](#)

DON'T MISS THE UPDATES FROM THE QUARTERLY LEADERSHIP STAFF MEETING ON THE INTRANET

Did you miss the quarterly leadership staff meeting on Feb. 24? [Check out the notes from the meeting so you are in the know!](#)

STATEWIDE TORNADO DRILL TO BE HELD ON MARCH 18

March is Severe Weather and Tornado Awareness Month! As part of severe weather awareness efforts, the Ohio Emergency Management Agency, in coordination with the National Weather Service, will conduct the upcoming statewide tornado drill on Wednesday, March 18, at 9:50 a.m. This drill provides an excellent opportunity for our staff to practice emergency procedures, review designated shelter areas and ensure everyone understands the proper response to a tornado warning. Save the date for the statewide tornado drill on March 18 at 9:50 a.m.!

DON'T MISS THE C.R.E.A.T.E. CLOTHING SWAP

Join the C.R.E.A.T.E. Committee for our Spring Clothing Swap, where you can exchange gently used clothing for some fresh, like-new pieces. Whether it's workwear, casual wear or something in between, we're looking for clothing in excellent condition—no bags of old, worn-out items, please. Drop off your items at 1111 E. Broad St., Suite 101 in the Capital Planning area. Please bring only pieces that are still in great shape and ready to be worn again. Think clean, well-maintained items that could use a second life with someone new. Everyone is encouraged to stop by for the swap at 1111 E. Broad St. from April 13-24. There's no cost, and you don't need to contribute items to browse the selection and take something home. We can't wait to see what treasures you'll contribute! All remaining clothing will be donated.

REMINDER TO USE THE "REPORT SUSPICIOUS" EMAIL BUTTON IF NEEDED

The Department of Technology recently reminded all City staff that if you're unsure whether an email message is legitimate, don't click links, don't open attachments and don't reply to the sender. Instead, use the Report Suspicious button. The Report Suspicious button can be found on the Message ribbon of your open email message, on the far right.



Just as you wouldn't confront a suspicious stranger alone, you shouldn't handle a suspicious email by yourself. If you receive an email that seems unusual, unexpected or simply doesn't feel right, the safest action is to report it.

Using the Report Suspicious button is like calling for help or alerting the police when something looks suspicious. It allows security teams to quickly investigate the message, protect others from falling victim, and stop potential threats before they spread.

If you're unsure whether an email is legitimate, don't click links, open attachments or reply to the sender. Instead, use the Report Suspicious button. Reporting even a possible phishing email helps keep everyone safer—at work and at home.

3/10/2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



There are no events on this day.



MARCH

Free Fitness Classes

Tuesdays and Thursdays | 11:25 a.m.-noon | 1111 E. Broad St., Hungry Soldier Room

March Madness (Optional Potluck)

March 19-20 | 11:30 a.m.-4:30 p.m. | 1111 E. Broad Street-Training Room

Spring Wellness Challenge

March 23-April 24

APRIL

C.R.E.A.T.E. Spring Clothing Swap

April 13-24 | 1111 E. Broad St., Capital Planning Area

LIVING OUR VALUES

PREPARED TO RESPOND: STAFF PUT LIFE-SAVING TRAINING TO WORK



In a recent training session, a team from Operations and Maintenance and HR Safety owned the moment and put their emergency training, which they just renewed a few weeks before, to use.

When a colleague experienced a serious medical emergency, everyone jumped into action and worked as a team to ensure the correct steps were taken to help their teammate. Everyone played a role, from calling 911, to providing immediate first aid care, to alerting staff members, to clearing the area and escorting the paramedics to their teammate.

While we hope to never need to put these skills to use, this is a great reminder that taking this life-saving training seriously is another way we can own the moment. A staff member who was in the room said it perfectly: "This situation really gave insight and meaning to the training we do and how important it is. To see that training come to life and be successful has left me speechless. I'm filled with pride and gratitude for what our employees did today in a time of need."

We're happy to share that our colleague is doing well and recovering!

**Names aren't included to ensure privacy.*

REINVESTING IN YOU

SCHOLARSHIP OPPORTUNITY THROUGH COLUMBIA SOUTHERN



Scholarships are also available, and selected recipients will have the scholarship applied directly to their tuition.

To take the next step in your educational journey, [view eligibility requirements, and apply today.](#)

CAPITAL UNIVERSITY MBA PROGRAM OPPORTUNITY

Capital University is excited to announce the launch of its second MBA cohort during the summer of 2026. City of Columbus staff are eligible to join this cohort for \$5,250 per calendar year.

To complete your MBA, you will take classes for five semesters, spread over three calendar years. This helps you to maximize the City's tuition benefit (when eligible).

Ready to learn more and see if the MBA program is the right fit for you? Join a virtual information session:

- [Register for the Wednesday, March 11, session at 12 p.m.](#)
- [Register for the Wednesday, March 11, session at 6 p.m.](#)

[You can also receive a 15 percent discount on one of Capital's other masters programs; learn more.](#)

Can't attend the sessions, but would still like to know more? Please contact Dr. Mary Beth Bertrand at MBertrand3@capital.edu, or [schedule a time to meet during drop-in hours every other Thursday.](#)

Undergraduate Opportunities for Dependent Children

Dependent children are also eligible for an additional \$1,500 partnership scholarship as traditional undergraduate student at Capital University. [Schedule a campus tour.](#)

FEATURED JOB OPPORTUNITIES

Know someone looking for a new opportunity? Tell them to check out Columbus Recreation and Parks!

Current opportunities include:

- **Summer positions:** Part-time seasonal opportunities, including lifeguards, park maintenance and summer camp staff.

[All job opportunities are posted online.](#)

It's worth noting that all positions are reviewed and approved internally, then reviewed and approved at the City level before posting, due to budget considerations. We're working hard to fill vacancies as quickly as possible.

ARCHIVE

2026



2025

